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Employee Review

Reviewers

Sanders,Jonathan R.

Employee

ID: 1190566

Empl Rcd#: 0

Review Details

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**Effective Date:** 09/30/2003  
**Business Unit:** AUSCG AUSCG  
**Job Code:** 424095 ET3

**Next Review Date:**  
**Salary Administration Plan:** ENL E4

Reviewers

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**Evaluation Type:** Approved **Reviewer ID:** 1088090 **Factor Weight:**

Competencies

Competency	Description	Weight (%)	Rating	Short Desc
EPP1C	Professional,Specialty Knowled		0 4	Average
EPP2C	Quality of work		0 4	Average
EPP3C	Monitoring Work		0 5	Above Avrg
EPP4C	Using Resources		0 5	Above Avrg
EPP5C	Safety		0 4	Average
EPP6C	Stamina		0 6	Excellent
EPP7C	Communicating		0 5	Above Avrg
EPL1C	Directing Others		0 4	Average
EPL2C	Working with Others		0 5	Above Avrg
EPL3C	Developing Subordinates		0 4	Average
EPL4C	Responsibility		0 5	Above Avrg
EPL5C	Evaluations		0 4	Average
EPL6C	Work-Life Sensitivity,Experis		0 4	Average
EPL7C	Setting an Example		0 4	Average
EPM1C	Military Bearing		0 4	Average
EPM2C	Customs and Courtesies		0 4	Average
EPPQ1C	Health and Well-Being		0 4	Average
EPPQ2C	Integrity		0 6	Excellent
EPPQ3C	Loyalty		0 5	Above Avrg
EPPQ4C	Respecting Others		0 5	Above Avrg
EPPQ5C	Human Relations		0 5	Above Avrg
EPPQ6C	Adaptability		0 5	Above Avrg
EPCONC	Conduct		0 S	SAT
ENRC1A	Recommendation for Advancement		0 R	Rec Adv

Member Counseling Receipt

Emplid: 1190566 0  
 Eff Date: 03/31/2004  
 From:  
 Next Review Date:

Sanders, Jonathan R.  
 Review Type: Regular  
 To: 03/31/2004

Department: 004563  
 Job Code: 424095

CG ESD GALVESTON  
 Third Class Electronics Techni

Rating Scale: E4  
 Rating Model: EVAL

Third Class PO Review  
 Enlisted Performance Eval

Effective Status:  
 Final: No

Competency		Rating	
EPP1C	Professional, Specialty Knowled	6	Excellent
EPP2C	Quality of work	6	Excellent
EPP3C	Monitoring Work	5	Above Average
EPP4C	Using Resources	6	Excellent
EPP5C	Safety	5	Above Average
EPP6C	Stamina	7	Superior
EPP7C	Communicating	5	Above Average
EPL1C	Directing Others	5	Above Average
EPL2C	Working with Others	5	Above Average
EPL3C	Developing Subordinates	4	Average
EPL4C	Responsibility	5	Above Average
EPL5C	Evaluations	4	Average
EPL6C	Work-Life Sensitivity, Expertis	4	Average
EPL7C	Setting an Example	6	Excellent
EPM1C	Military Bearing	4	Average
EPM2C	Customs and Courtesies	4	Average
EPPQ1C	Health and Well-Being	4	Average
EPPQ2C	Integrity	5	Above Average
EPPQ3C	Loyalty	6	Excellent
EPPQ4C	Respecting Others	5	Above Average
EPPQ5C	Human Relations	5	Above Average
EPPQ6C	Adaptability	6	Excellent
EPCONC	Conduct	S	Satisfactory
ENRC1A	Recommendation for Advancement	R	Recommended for Adv

Factor	Sum of Marks
Leadership	33
Professional	31
Performance	40
Military	8

Member Counseling Receipt

Emplid: 1190566 0  
 Eff Date: 10/31/2004  
 From: 05/01/2004  
 Next Review Date:

Sanders, Jonathan R.  
 Review Type: Regular  
 To: 10/31/2004

Department: 004563  
 Job Code: 424094

CG ESD GALVESTON  
 Second Class Electronics Techn

Rating Scale: E5  
 Rating Model: EVAL

Second Class PO Review  
 Enlisted Performance Eval

Effective Status:  
 Final: No

Competency		Rating	
EPP1C	Professional, Specialty Knowled	7	Superior
EPP2C	Quality of work	6	Excellent
EPP3C	Monitoring Work	6	Excellent
EPP4C	Using Resources	6	Excellent
EPP5C	Safety	4	Average
EPP6C	Stamina	7	Superior
EPP7C	Communicating	6	Excellent
EPL1C	Directing Others	6	Excellent
EPL2C	Working with Others	6	Excellent
EPL3C	Developing Subordinates	5	Above Average
EPL4C	Responsibility	6	Excellent
EPL5C	Evaluations	6	Excellent
EPL6C	Work-Life Sensitivity, Expertis	5	Above Average
EPL7C	Setting an Example	6	Excellent
EPM1C	Military Bearing	5	Above Average
EPM2C	Customs and Courtesies	5	Above Average
EPPQ1C	Health and Well-Being	5	Above Average
EPPQ2C	Integrity	6	Excellent
EPPQ3C	Loyalty	6	Excellent
EPPQ4C	Respecting Others	6	Excellent
EPPQ5C	Human Relations	5	Above Average
EPPQ6C	Adaptability	6	Excellent
EPCONC	Conduct	S	Satisfactory
ENRC1A	Recommendation for Advancement	R	Recommended for Adv

Factor	Sum of Marks
Leadership	40
Professional	34
Performance	42
Military	10

Member Counseling Receipt

Emplid: 1190566 0  
 Eff Date: 04/30/2005  
 From:  
 Next Review Date:

Sanders, Jonathan R.  
 Review Type: Regular  
 To: 04/30/2005

Department: 004563  
 Job Code: 424094

CG ESD GALVESTON  
 Second Class Electronics Techn

Rating Scale: E5  
 Rating Model: EVAL

Second Class PO Review  
 Enlisted Performance Eval

Effective Status:  
 Final: No

Competency		Rating	
EPP1C	Professional, Specialty Knowled	6	Excellent
EPP2C	Quality of work	6	Excellent
EPP3C	Monitoring Work	6	Excellent
EPP4C	Using Resources	5	Above Average
EPP5C	Safety	5	Above Average
EPP6C	Stamina	6	Excellent
EPP7C	Communicating	4	Average
EPL1C	Directing Others	5	Above Average
EPL2C	Working with Others	6	Excellent
EPL3C	Developing Subordinates	5	Above Average
EPL4C	Responsibility	6	Excellent
EPL5C	Evaluations	4	Average
EPL6C	Work-Life Sensitivity, Expertis	5	Above Average
EPL7C	Setting an Example	5	Above Average
EPM1C	Military Bearing	5	Above Average
EPM2C	Customs and Courtesies	5	Above Average
EPPQ1C	Health and Well-Being	4	Average
EPPQ2C	Integrity	6	Excellent
EPPQ3C	Loyalty	6	Excellent
EPPQ4C	Respecting Others	4	Average
EPPQ5C	Human Relations	4	Average
EPPQ6C	Adaptability	6	Excellent
EPCONC	Conduct	S	Satisfactory
ENRC1A	Recommendation for Advancement	R	Recommended for Adv

Factor	Sum of Marks
Leadership	36
Professional	30
Performance	38
Military	10

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<b>Effective Date:</b> 10/31/2005	<b>Next Review Date:</b>
<b>Business Unit:</b> AUSCG   AUSCG	<b>Salary Administration Plan:</b> ENL   E5
<b>Job Code:</b> 424094   ET2	

**Reviewers** [View All](#)   First

**Evaluation Type:** Ap proved   **Reviewer ID:** 1056209   **Factor Weight:**

**Competencies**

Competency	Description	Weight (%)	Rating	Short Desc
EPP1C	Professional,Specialty Knowled		0 6	Excellent
EPP2C	Quality of work		0 5	Above Avrg
EPP3C	Monitoring Work		0 5	Above Avrg
EPP4C	Using Resources		0 6	Excellent
EPP5C	Safety		0 4	Average
EPP6C	Stamina		0 6	Excellent
EPP7C	Communicating		0 4	Average
EPL1C	Directing Others		0 5	Above Avrg
EPL2C	Working with Others		0 4	Average
EPL3C	Developing Subordinates		0 5	Above Avrg
EPL4C	Responsibility		0 5	Above Avrg
EPL5C	Evaluations		0 4	Average
EPL6C	Work-Life Sensitivity,Expertis		0 4	Average
EPL7C	Setting an Example		0 4	Average
EPM1C	Military Bearing		0 5	Above Avrg
EPM2C	Customs and Courtesies		0 4	Average
EPPQ1C	Health and Well-Being		0 4	Average
EPPQ2C	Integrity		0 5	Above Avrg
EPPQ3C	Loyalty		0 5	Above Avrg
EPPQ4C	Respecting Others		0 4	Average
EPPQ5C	Human Relations		0 5	Above Avrg
EPPQ6C	Adaptability		0 5	Above Avrg
EPCONC	Conduct		0 S	SAT
ENRC1A	Recommendation for Advancement		0 R	Rec Adv

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Empl Rcd#: 0

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**Effective Date:** 04/30/2006  
**Business Unit:** AUSCG AUSCG  
**Job Code:** 424094 ET2

**Next Review Date:**  
**Salary Administration Plan:** ENL E5

Reviewers

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**Evaluation Type:** Ap proved

**Reviewer ID:** 1056209

**Factor Weight:**

Competencies

Competency	Description	Weight (%)	Rating	Short Desc
EPP1C	Professional,Specialty Knowled		0 6	Excellent
EPP2C	Quality of work		0 5	Above Avrg
EPP3C	Monitoring Work		0 6	Excellent
EPP4D	Using Resources		0 5	Above Avrg
EPP5C	Safety		0 4	Average
EPP6C	Stamina		0 5	Above Avrg
EPP7D	Communicating		0 5	Above Avrg
EPP8A	Professional Development		0 4	Average
EPL1C	Directing Others		0 4	Average
EPL2D	Working with Others		0 5	Above Avrg
EPL3D	Developing Subordinates		0 5	Above Avrg
EPL4C	Responsibility		0 6	Excellent
EPL5C	Evaluations		0 4	Average
EPL6C	Work-Life Sensitivity,Expertis		0 4	Average
EPL7C	Setting an Example		0 4	Average
EPM1C	Military Bearing		0 5	Above Avrg
EPM2C	Customs and Courtesies		0 4	Average
EPPQ1D	Health and Well-Being		0 4	Average
EPPQ2C	Integrity		0 5	Above Avrg
EPPQ3D	Loyalty		0 5	Above Avrg
EPPQ4C	Respecting Others		0 4	Average
EPPQ5C	Human Relations		0 4	Average
EPPQ6C	Adaptability		0 5	Above Avrg
EPPQ7A	Judgement		0 4	Average
EPPQ8A	Initiative		0 5	Above Avrg
EPCOND	Conduct		0 S	SAT

U.S. Coast Guard Institute  
5900 SW 64th St., Room 235  
Oklahoma City OK 73169-6990

Print Date: 2 FEB 04

COMPLETION OF COAST GUARD CORRESPONDENCE COURSE

COMMANDER  
ATTN: EDUCATION SERVICE OFFICER  
US COAST GUARD GROUP GALVESTON  
PO BOX 1912

08-36243

GALVESTON TX 77553-1912

Name: ET3 SANDERS, JONATHAN R 6837, USCG

Course: ET2

Edition: 8 TEST: 51

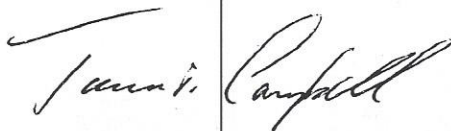
Completion Date: 01/29/2004

Score: 88%

- Comments:
1. Congratulations! You have successfully completed this course. If you are preparing for advancement, see your Educational Services Officer (ESO) to order any additional course(s) that are required.
  2. Enlisted personnel are encouraged to retain a copy of this notice for their personal files. Officers should attach a copy of this completion notice to their annual Record of Professional Development (CC-4082).

The following is a profile of the test you have just taken:

SEC	TITLE	NO. QUEST	PCT SCORE
1	SAFETY	9	100
2	MAINTENANCE MGT	9	78
3	TEST EQUIPMENT	9	89
4	INSTALLATION STDS	9	89
5	TOWER MAINTENANCE	5	80
6	ELECTRONIC SYSTEMS	8	100
7	TACTICAL SYSTEMS	5	100
8	COMMUNICATIONS SYST	5	100
9	COMPUTER/TELEPH SYST	10	90
10	CASUALTY REPORTING	6	50



Todd J. Campbell, Commanding Officer

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**Employee Review** Reviewers

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**Effective Date:** 04/30/2007

**Next Review Date:**

**Business Unit:** AUSCG AUSCG

**Salary Administration Plan:** ENL E5

**Job Code:** 424094 ET2

**Reviewers**

[View All](#) [First](#)

**Evaluation Type:** Ap proved

**Reviewer ID:** 1088358

**Factor Weight:**

**Competencies**

Competency	Description	Weight (%)	Rating	Short Desc
EPP1C	Professional,Specialty Knowled		0 5	Above Avrg
EPP2C	Quality of work		0 5	Above Avrg
EPP3C	Monitoring Work		0 6	Excellent
EPP4D	Using Resources		0 5	Above Avrg
EPP5C	Safety		0 5	Above Avrg
EPP6C	Stamina		0 6	Excellent
EPP7D	Communicating		0 6	Excellent
EPP8A	Professional Development		0 6	Excellent
EPL1C	Directing Others		0 5	Above Avrg
EPL2D	Working with Others		0 5	Above Avrg
EPL3D	Developing Subordinates		0 5	Above Avrg
EPL4C	Responsibility		0 6	Excellent
EPL5C	Evaluations		0 5	Above Avrg
EPL6C	Work-Life Sensitivity,Expertis		0 4	Average
EPL7C	Setting an Example		0 6	Excellent
EPM1C	Military Bearing		0 5	Above Avrg
EPM2C	Customs and Courtesies		0 5	Above Avrg
EPPQ1D	Health and Well-Being		0 4	Average
EPPQ2C	Integrity		0 5	Above Avrg
EPPQ3D	Loyalty		0 6	Excellent
EPPQ4C	Respecting Others		0 6	Excellent
EPPQ5C	Human Relations		0 4	Average
EPPQ6C	Adaptability		0 6	Excellent
EPPQ7A	Judgement		0 5	Above Avrg
EPPQ8A	Initiative		0 5	Above Avrg
EPCOND	Conduct		0 5	SAT